



Sussex Sailability

Charity no 1089576



Sussex Sailability Equality & Diversity Policy

Sussex Sailability is committed to eliminating discrimination and encouraging diversity amongst our members and volunteers. Our aim is that our members and volunteers will be truly representative of all sections of society and each person feels respected and able to give of their best according to their abilities.

To that end the purpose of this policy is to provide equality and fairness for all involved with Sussex Sailability and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age. We oppose all forms of unlawful and unfair discrimination.

All members, whether disabled or able-bodied volunteers, will be treated fairly and with respect. All members and volunteers will be helped and encouraged to develop their full potential and their talents and resources will be fully utilised to maximise the enjoyment and safety of the group.

Our commitment:

- To create an environment in which individual differences and the contributions of all our members are recognised and valued.
- Every member is entitled to an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Training and development opportunities are available to all according to their needs and abilities.
- The Trustees will consider what action to take in the event that breaches of this policy are reported.
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- This policy is fully supported by the trustees and is accepted as an integral element of Sussex Sailability membership.
- The policy will be monitored and reviewed annually.

Reviewed May 2021

